



**MEMORANDUM**

DATE: 11 October, 2023

TO: Faculty, Staff, Cadets, Students, Vendors and Contractors

SUBJECT: **Policy and Resources Regarding Sexual Harassment and**



## Volunteer Deputy Title IX Coordinators

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Inquiries concerning anti-discrimination laws may be referred to The Citadel Chief Inclusive Excellence Officer or to the Office for Civil Rights, United States Department of Education.

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For further information on notice of nondiscrimination, visit the following website <https://www2.ed.gov/about/offices/list/ocr/docs/nondisc.html> for the address and phone number of the U.S. Department of Education office that serves your area, call 1-800-421-3481, Telecommunication Relay Services (TRS) 7-1-1, or email [OCR@ed.gov](mailto:OCR@ed.gov).

The EthicsPoint Fraud, Waste, & Abuse (FW&A) and Compliance Hotline is available toll free (855) 280-8357 or via <http://www.citadel.edu/root/compliance-ethicspoint>. Reports may be anonymous.

Retaliation for reporting an act of sexual harassment or discrimination is not tolerated. It is everyone's duty to take an active role in removing all forms of harassment and discrimination from The Citadel.