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!"#$%#&%'	()*+&)%', -"./O)'	1234#$#"+/$'

' ()*+()*"(*"
, *-)./*O, *+"+1(+")2"
2(3, "(*4"2, 56., "3/."
+1/2, "71/"%)-, "(*4"
7/.9")*")+

"

	<./+, 5+)/*2"6*4, .."+1, "8(7"	+.(*25, *42"O, .)+E@(2, 4"5/*2, L6, *5, 2"(*4")2" 6*(55, <+(@8, ="
' ()*+()*"("4.6?E3.,, " , *-)./*O, *+"	X, ./"+/8, .(*5, "	G88, ?(8"4.6?"(@62, "@B"O, O@, .2"/3"+1, "S/6+1"M(./8)*("M/.<2" /3"M(4, +2")2")*5/O<(+)@8, "7)+1"M)+(4, 8"2+(*4(.42"/3" 4)25)<8)*, A"<, .3/.O(*5, A"(*4"/<, .(+)/*(8"., (4)*, 22=""G+")2"(" +1., (+"+/"/6."/.?(*); (+)/*(8"568+6., "(*4"58)O(+, "(*4" +1., (+, *2"+1, "2(3, +B"/3"5(4, +2A"2+(33A"3(568+B"(*4" 5/OO6*)+B"O, O@, .2="
M/*2, .-, ".,, 2/6.5, 2" (*4"2(3, ?6(.4" /.?(*); (+)/*(8"<./<, .+B" 6*4, .."B/6."5(., "	N1, ., ")2"*/"3.(64A" 7(2+, A"O)262, A"/." (@62, =""N1, "/*8B" 4, ?.(4(+)/*"+/" <./<, .+B")2"46, "+/"3()." 7, (."(*4"+, (."/." 8, ?)+)O(+, "(*4" 6*<, ., -, *+(@8, " (55)4, *+=""C, .3/.O)*?" ./6+)*", "O()*+, *(*5, ")2" +1, "1(8O(.9"/3"("?//4" 6*)+"(*4"<./@8, O2"7)+1" , L6)<O, *+"(*4" 3(5)8)+)+), 2"(., "(44., 22, 4" @, 3/., "., -, 8/<)*?")*"+/" 8(.?, ., "/*, 2="	J, (4, .2"(*4"O, O@, .2"O62+"@, ", 2</*2)@8, "2+, 7(.42"/3" +1, "/.?(*); (+)/*R2"3)*)+, ", ., 2/6.5, 2=""G., ., 2</*2)@8, A" *, ?8)?, *+A, *+A"/."7(2+, 368"O(*(?, O, *+"4)-, +2., ., 2/6.5, 2"3./O" /+1, ., "<.)/.)+), 2)+)+), 2"2A". ()2, 2"5/2+2A"(*4"*, ?(+)-, 8B"(33, 5+2"L6(8)+B" /3"8)3, "3, =""

Y"

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Z"

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S4%3>5'L>(%2)3%3'79(2P%‹'''3%I>3<: 4)5

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1@AB, C-%U%⁄*E1*BF*+C%, @A, %GA1*F*, A, CE%FCA∕C-%⁄CRCF. BJ C+,%

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!. 1'!A()/(U"!   "!B'[1)'1"![B2!?[%!<$R!Y(/@!M((@!C+(L!. /$--"!#77: "#I G;!

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1@AB‚C‑%Z%‚@C%A∕J*+*E‚−A‚*. +% G%‚@C%∕*E1*BF*+C%E[E‚CJ%

O)34;752)3')<%'L%CY94#525'")7%2)3%E52)32;37

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- /4: 4;'57

! "	"#$	#%$
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- J 4;'57

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- -43>#5'")%)%-2)$ -

- -2)$XK"(3')<%#23457%M'((%2(7''%04%23: ')'75;25'84(P%43>#43%)%2)$%L

- 1": : >)'5P%E4;8'#4N

$$\underline{: >75}$$

-O. 4(%) -O. 5(&)O. 4(4&)O. 4(.) -O. 4(') -O. 1(-4') -O. 15$&6++#+&$*$&, 4'

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"

/>4%B;"#477N

- ,K4%B4;L";: 2)#4%-49";5%]B-^_C-&%9;"#477

"

23&*85;@8>&4<=&*;H: >46&V77=&W8=PI 3<5&4H&4<&-<=;S;=84>&			
<DEF'!(d!Z='U!N1k(/!	00!	AXA&CFD&	#9Zb86*

"

, 7@6A%B6C9, A65;'"N1)2"5(+, ?/.B")*5&64, 2"(5+)/*2"+1(+"(., "4, +.)O, *+(8"+/"("</2)+)-, A"2(3, A"(*4", 33)5, *+"/.?(*); (+)/*(8"5%)O(+, _
6*4, .O)*, "(6+1/.)+B_"(*4"., 3%, 5+"<//.8B"/*"N1, "M)+(4, 8'(*4"+1, "SMMM"(2"("@/4B)"<E>>'!)&+)*?'

! ""#$%#&	' ()%%&	' ! *#&	+), -+. +&/. $-%O+#$1&
+4;<54;<&4<&#<S;97<I 3<5&5M45&;H&%4@3&4<=&%3?893&&			
+4;<54;<;<P&24994?NH[Q77I [28;>=;<PH&			
*1, L$/&)D!R&'+!E(F@-"!D1'$-!R&)%(R!-$F=/&'U!-F/$$)-"!%((/!+1)%E$-"!dE((/-!	00!	EAA&CFD&	56ZbG6*b!m!
M/&)D&)D!=)1='+(/&T$%!L$/-()>-H!&)'(!/(((, b41//1F@-!	0!	EAB&	: 6Zb#56*bM1''1&()!'/1)-d$/!j !
31&=/$!'(!F(, LEU!R&'+!(L$)!%((/b&D+'-!()!L(E&FU!R+$)!1!F1%$'!('+$/!'+1)!1!/((, , 1'$"!/$D1/%E$--!(d!D$)%$/"!(/!1!, $, 4$/!(d!'+$!_LL$/!AE1--!A1%$'!&)!1!G'+!AE1--!A1%$'a-!/(((, !(/!P&F$!P$/-1!	0!	EAE&	86Zb: 6*!
`&-&'&)D!%=/&)D!			

[1, 4E&)D!		00!	EKL&	#6Zb56*!
_)1='+(/&T$%!], LE(U, $)'!>(dd!F1, L=-H!		0!	EKR	

"

A))4Y%1%%H("772;P%

A04P2)#4N%%

%
A#234: '#%7525>7N%%

A:)475P

%
A99;"843%75>3P%2;427

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AEB

#Y"

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%
1AEN% % %

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12: 9>7N

%
1%E525>7N%

-
-
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#Z"

"

1")3>#5%-48'4M%S"2;3N

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1")L')4: 4)5N%%

"

/'7: '772(

/;><%475')<N%   %

%
/>5P%42: N%

E' =

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*: 9;"94;%d>475'")N%%

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⅃ –*

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⅃ EB

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⅃ >754;%)794#5'")

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B4;7"))4(%2#5'")

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BN. N%%

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B‑%‘;%B>((N‰

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-49;'72(N

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-452('25'")N

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E4Y>2(%J '7#")3>#5\%

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B4Y>2(%@2;277: 4)5MO128Tn1T141Tf[B15OOO. 1(4-%)2OO5O6664. 45316Tn1T141Tf[(7O. 56ET17Q). 24O(-))4(-$)-O

$$"

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/25')<%R'"(4)#4\%

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EJ *

E>'52O'('5P%S''2;3N

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6FGA, H51(@I 1AC''

0!=)%$/-'1)%!'+1'"!$iF$L'!&)!F$/'1&)!F&/F=, -'1)F$-"!d&/$1/, -!1/$!L/(+&4&'$%!()!'+$!F1, L=-!(d!*+$!A&'1%$E; !!B-!1!
F1%$'!1'!*+$!A&'1%$E"!0!=)%$/-'1)%!0!1, !1='+(/&T$%!'(!L(--$--!1!A&'1%$EV&--=$%!NV#"!NV#G!1)%b(/!CL/&)Dd&$E%!/&dE$!&)!
, U!41//1F@-!/((, ;!!0d!0!+1P$!1!F()F$1E$%!R$1L()-!L$/, &'!&--=$%!4U!'+$!C'1'$!(d!C(='+!A1/(E&)1"!(/!1!/$F&L/(F1E!-'1'$"!
0!1, !1='+(/&T$%!'(!-'(/$!1!L&-'(E&)!, U!P$+&FE$"!&)!1FF(/%1)F$!R&'+!C;A;!A(%$!B));!#:V58VG56!1)%!58V8#V5#6!>%$-F/&4$%!
4$E(RH;!1?'+$/R&-$"!0!=)%$/-'1)%!'+1'!C(='+!A1/(E&)1)1!E1R!L/(+&4&'-!, $!d/(, !L(--$--&)D!1!d&/$1/, !()!F1, L=-"!
&)FE=%&)D!4='!)('!E&, &'$%!'(!(!'!E&-'(E&-'"!(E"!/&dE$"!-+('D=)"!1)%!1)U!('+$/!%$P&F$!\'+1'!L/(L$E-!1!L/(+$F'&E$!4U!'+$!1F'&()!
(d!1)!$iLE(-&P$;^ !0!=)%$/-'1)%!'+1'!L(--$--&()!(d!1!d&/$1/, !()!F1, L=-!&-!!1!d$E()U"!L=)&-+14E$!4U!1!d&)$!1)%&)$)&F$, $)'!$!(d!=L!'(!(d!d&P$V
'+(=-1)%!>m9"666H!!%(EE1/-!1)%b(/!1&)F1/F$/1'&()!()!d(/!=L!'(!(!d&P$!'(!(d!d&P$!'1'$!$!)'!, =-'1/-; !13=/'+$/, (/$"!E1R!$)d(/F$, $)'!
F()d&-F1'$!1)%!%!%&-L(-$!(d!'+$!R$1L(); !!

0!=)%$/-'1)%!'+1'!+1'!0!, 1U!-'(/$!1!1L/&&P1'$EU!(R)$%!d&/$1/, , !(/!!d&/$1/, , -!&)!'+$!B/, -!Q((, !&)!K$)@&)-!O1EE;!0!, =-'!(4'1!)!
R/&''$)!L$/, &--&()!d/(, !'+$!A(, 1)%1)1)!''1)%!0!, =-'!/!$%&-'$/!R$1L()!R&'+!'+$!A(EED!B/, (/$/; !!!

0!=)%$/-'1)%!'+1'!+1'!0!, 1U!1E-(!-'(/$!1!1L/&&P1'$EU!(R)$%!d&/$1/, , !R&'+!!. =4E&F!C1d$'U"!14=!'(!()!EU!(!(1!'$, L(/1/U!41-&-"!1)%!, =-'!
(1%&)$d! R+$)!1'+$!B/, -!Q((, !&-!()1P1&E14E$;!!0!, =-'!, =-'!%$&P$/!, 1d&/$1/, '(!1!'+$!. =4E&F1C1d$'U!1'1!WW$-$-)$! [1'$!4$d(/$!
L/(F$$%&)D!()('(! '(!!!!

C;A;!A(%$!B));!!C$F'&'&()-!#:V58VG56!1)%!58V8#V5#6!

C;A;!A(%$! B));!#:V58VG56! L/(+&4&'-!P/U()$!"! ('+$/!'+1)!1!E1R!$)d(/F$, $)'! (dd&F&1E&-!1))%!L$/-()$)$! EE-L$F&&&F1EEU!
1='+(/&T$%4U!+$-!. /$-&%$)'$"!1(d!*+$!A&'1%$E"!d/(, !!F1//U&)D!D!(/!=-&)D!1!d&/$1/, "!()!'+$U!(!!F1, L=-;!!
BE'+(=D+!C$F'&()-!#:V58VG56!1EE(R-!'+$!%!%P$&%=1E!%)(!'(!/=!+(!1!F(='+!A1/(E&)1)1!F()F$1E$%!R$1L()-!L$/, &''!d/(, !!
C;A;!A(%$!B));!!58V8#V#6"!

$Z"

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‰‰‰‰‰‰‰‰‰‰‰‰‰‰‰‰‰%–4(4274%A>5K";'=25'")%L";%C3>#25'")%

$["

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